

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING FINANCIAL YEAR 2020-21

[Pursuant to Regulations 25(7) and 46(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company strongly believes that effective familiarisation programme helps the Independent Directors, not only to have greater insight into Company's business but also contributes effectively in decision making at Board / Committee meetings.

The familiarisation programme for Independent Directors which also extends to other Non-Executive Directors aims to familiarise them with the Company, their roles, rights, responsibilities in the Company, nature of the glass industry, business model of the Company etc.

The Board of Directors has complete access to the information within the Company. Presentations are regularly made to the Board of Directors and Audit Committee on various related matters, where Directors get an opportunity to interact with Senior Managers. Presentations, *inter-alia*, covers the Company's strategy, business model, operations, markets, organization structure, product offerings, finance, risk management framework, quarterly and annual results, technology, quality and such other areas as may arise from time to time. Independent Directors have freedom to interact with Company's management. The Company provides an orientation to the Independent Director at the time of their joining so as to enable them understand, *inter-alia*, the business of the Company.

The Company also issues appointment letter to the Directors which also incorporates their role, duties and responsibilities.

The above initiatives help the Directors to understand the Company, its business and the regulatory framework in which the Company operates and equip him / her to effectively fulfil his / her role as a Director of the Company.

During the year ended March 31, 2021, on an average 4 hours were spent by the Directors on familiarising / updating themselves with the workings of the Company and the glass industry.

For Haldyn Glass Limited



Dhruv Mehta
Company Secretary & Compliance Officer
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